



BOARD HIGHLIGHTS

September 15, 2014 School Board Meeting

➤ Executive Session(s)

* An Executive Session was held following the Regular Monthly Meeting on Wednesday, August 20, 2014 from 8:58 PM to 10:48 PM for personnel matters.

* An Executive Session was held during the Personnel & Policy Committee Meeting on Wednesday, September 10, 2014 from 7:16 PM to 7:27 PM for personnel matters.

➤ Recognitions of Visitors

- Recognition of Rev. Gordon Ferguson, Pastor of the Orangeville United Methodist Church and Doug Harnett, Heritage Fund Chair of OUMC for Presentation to Reynolds Elementary School a Donation of \$500 for Discretionary Use for Student Needs
- Student Presentations by Luke Sallmen, Grade 11 - 2013-14 Sophomore Attendee at (HOBY) Hugh O'Brian Youth Leadership Conference and Brandon Mills, Grade 12 – Upcoming Raider Review Talent Show - 11/14/2014
- Recognition of Two (2) Donated Oak Bowls Crafted by Mr. Dennis Forsyth of Grove City, PA from Wood of the RHS White Oak Tree (*Mr. Forsyth is Mr. Wayne Santom's Father-in-Law.*)

➤ Correspondence

- Acknowledged Book Donations to the Reynolds Jr.-Sr. High School Educational Technology Center from Mr. Robert Andras, Hermitage, PA
- Acknowledged Correspondence Dated 9/4/2014 Received from Mr. Alan Gaber, President of Reynolds Band Boosters, in Appreciation for Purchase of Concert Tuba

➤ Board Operations

- Election of 2015 PSBA Officers (*Votes Electronically Cast by the Board Secretary*)
 - ✓ Election of PSBA President-Elect: Kathy K. Swope *
 - ✓ Election of PSBA Vice President: Miller, Mark B. *
 - ✓ Election of PSBA Treasurer: Voit III, Otto W. *
 - ✓ Election of PSBA At-Large Rep. (W): O'Keefe, Daniel J. *
- * (*Endorsed by the PSBA Leadership Development Committee as Highly Qualified*)

➤ Policies

- *First Reading* - Revised Policy #102 - Programs - Academic Standards
- *First Reading* - Revised Policy #105 - Programs - Curriculum Development
- *First Reading* - Revised Policy #105.1 - Programs - Review of Instructional Materials by Parents/ Guardians and Students
- *First Reading* - Revised Policy #106 - Programs - Guides for Planned Instruction
- *First Reading* - Revised Policy #107 - Programs - Adoption of Planned Instruction
- *First Reading* - Revised Policy #108 - Programs - Adoption of Textbooks
- *First Reading* - New Administrative Regulations #108AR - Adoption of Textbooks Guidelines
- *First Reading* - Revised Policy #121 - Programs - Field Trips
- *First Reading* - Revised Policy #140 - Programs - Charter Schools
- *First Reading* - Revised Policy #246- Programs - Student Wellness

➤ **Buildings & Grounds**

- Approved Providing Temporary Office Space for Mercer County Family Center Office in Reynolds Elementary School at No Charge, Effective Dates Extended Retroactively 07/01/2014 - 06/30/2015

➤ **Educational Programs/Student Activities**

- Acknowledged Reynolds School District Affiliated Booster Clubs and Officers for 2014-15 School Year
- Approved Annual Community Walkers Program at the Reynolds Junior-Senior High School, Monday through Friday When School Is In Session, November 1, 2014 through April 30, 2015, 7:00 to 9:00 PM, Pre-registration is Required at RHS Office (*Map Attached*)
- Approved Continuation of High School SAT Test Preparation Sessions, Effective 9/2/2014 through 03/31/2015 on Tuesdays and Thursdays After School for 1-1/2 Hrs./Week, Staff to Include Two (2) Teachers for Mathematics and Language Arts; Students to Purchase SAT Books
- Approved 2014-15 After School Secondary Tutoring Program, for One (1) Hr. After School on Mondays, Tuesdays, Wednesdays and Thursdays for Subject Areas of Math, General, Language Arts and Science, Tutors to be Paid at Extended Day Rate of \$23.50/Hr., Effective Retroactively to 9/8/2014
- Approved Student Teacher Placement at Reynolds Jr.-Sr. High School from Thiel College, Effective 10/13/14 – 12/5/2014: Yeager, Leanna, Poland, OH - Assigned to Cooperating Teacher, Mrs. Katie Tyson – English
- Approved Addition to the 2014-15 District Parent/Community Volunteer List: Cook, Mary Jane and Dout, Ashley L. both of Greenville, PA
- Approved Reynolds Jr.-Sr. High School Spring 2015 Musical Production, *You're A Good Man, Charlie Brown* (Tentatively April 9, 10, and 11, 2015) under Direction of Music Department
- Approved 2014-15 Before and/or After School Elementary Tutoring Program, for One (1) Hr. Before and/or After School from 10/1/2014 - 05/1/2015, Tutors to be Paid at Extended Day Rate of \$23.50/Hr.

➤ **Finance**

- Approved Disposal of Additional Surplus Computers/ Equipment as Listed
- Approved 2014 Tax Exonerations/Additions as Listed:
 - ✓ Delaware Township – Real Estate Tax Exonerations (\$ 1,000.00)
 - ✓ Delaware Township – Real Estate Additions \$ 5,178.17
 - ✓ Delaware Township – Per Capita Additions \$ 1,330.00
 - ✓ Pymatuning Township – Per Capita Exonerations (\$ 660.00)
 - ✓ West Salem Township – Real Estate Tax Exonerations (\$ 225.00)
 - ✓ West Salem Township – Real Estate Additions \$ 112.50
 - ✓ West Salem Township – Per Capita Exonerations (\$ 370.00)
- Suspended Policy #202.1 – Tuition Students for Senior Student #20002864 to Complete 2014-15 Senior Year at No Tuition
- **TABLED**: Disposal of Obsolete Equipment at Reynolds Elementary School: 2 Cable Piano Co. Upright Pianos, Serial #400305 and #400303, 3 Spinet Pianos, Serial #21610, 21589 and One Unnumbered, 1 Lester Upright Piano, Serial #250635, 1 Lauter Baby Grand Piano, Serial #37946, 5 Piano Benches, 1 Yamaha Electric Keyboard, 1 Globe Pull-down Outdated Maps, and 1 VCR

➤ **Personnel**

- Approved Additions to Extracurricular Advisors/Coaches List for 2014-15 SY:
 - ✓ Meskel, Scott – Timekeeper, Salary: \$40/Event
 - ✓ Irvine, Maggie – SAT Prep Writing/English/Language Arts Teacher, Salary: Prorate Per Diem Rate, 1-1/2 Hrs./Wk., Sept. 2014 through March 2015
 - ✓ Elverson, Ben – SAT Prep Mathematics Teacher, Salary: Prorate Per Diem Rate, 1-1/2 Hrs./Wk., Sept. 2014 through March 2015
 - ✓ Jeziorkowski, Derek, Greenville, PA – Game Manager, Salary: \$40/Event

- Approved Addition(s) to Substitute Teacher List – 2014-15 School Year, Salary Set at \$80/Day:
 - ✓ Bayless, Annese, Greenville, PA – MIU4 Emergency Guest Teacher
 - ✓ Darraugh, Kiernan, Mercer, PA – Elementary, Special Education
 - ✓ Jahnke, Mark, Carlton, PA – Social Studies, Communications 7-12
 - ✓ Johnson, Brian, Greenville, PA – MIU4 Emergency Guest Teacher
 - ✓ Johnson-Frable, Janelle, Fredonia, PA – MIU4 Emergency Guest Teacher
 - ✓ Klingensmith, Elizabeth, Jamestown, PA – MIU4 Emergency Guest Teacher
 - ✓ Kokoski, Amanda, Greenville, PA – Elementary
 - ✓ Malone, Kellie, Fredonia, PA – Biology
 - ✓ Sever, Shawn, Sharon, PA – MIU4 Emergency Guest Teacher

- Approved Agreement with Reynolds Education Association for the Creation of Reynolds School District Individual REA Employee Sick Day Bank (*REA Request #7*)

- Approved Staffing for 2014-15 After School Secondary Tutoring Program, for One (1) Hr. After School as Scheduled to be Paid at Extended Day Rate of \$23.50/Hr., Effective Retroactively to 9/8/2014:

<ul style="list-style-type: none"> ✓ Kitchen, Judith – Mathematics (Mondays) ✓ Watson, Kim – General (Mondays) ✓ Young, Brett – Mathematics (Tuesdays) ✓ Henderson, Julie – Mathematics (Tuesdays) 	<ul style="list-style-type: none"> ✓ Elverson, Ben – Mathematics (Weds.) ✓ Tofani, MaryAnn – Science (Weds.) ✓ Hoovler, Kenda – Mathematics (Thursdays) ✓ Coburn, Jane – Science (Thursdays) ✓ Morris, Michelle - Instrumental (Flex Schedule)
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- Approved Leave(s) of Absence:

Employee:	<u>Cusick, Cathy</u> , Greenville, PA – <i>Unpaid LOA Extension</i>
Leave:	Unpaid Leave of Absence Extension as per RESPA CBA Article XII, Section B
Position:	District Food Service Worker (6.5 Hrs./Day)
Building:	Reynolds Elementary School
Effective:	Retroactively to July 1, 2014 through a Date to be Determined on or Before January 7, 2015

- Approved Employment/Change of Position(s):

Employee:	<u>Shaffer, Dana</u> – <i>Temporary Change of Position</i>
New Position:	Temporary Long-Term Sub. District Food Service Worker (6.5 Hrs./Day/ <i>Mrs. Cusick's LOA</i>)
Former Position:	District FS Worker (4 Hrs./Day)
Building:	Reynolds Elementary School
Effective:	September 15, 2014 through a Date to be Determined on or Before January 7, 2015
Wage:	\$11.82/Hour
Employee:	<u>Stevenson, Louanna</u> – <i>Change of Position</i>
New Position:	Temporary Long-Term Sub. District Food Service Worker (4 Hrs./Day/ <i>Mrs. Shaffer's Vacancy</i>)
Former Position:	Day-to-Day Substitute Support Employee
Building:	Reynolds Elementary School
Effective:	September 15, 2014 through a Date to be Determined on or Before January 7, 2015
Wage:	\$9.41/Hour

- Approved Resignation(s):

Employee:	<u>Palmiter, Susan</u> , Greenville, PA – <i>Resignation*</i>
Position:	Long-Term Substitute Food Service Employee (4 Hrs./Day) [<i>Mrs. Lorent's Vacancy</i>]
Building:	Reynolds Elementary School
Effective:	September 10, 2014

**Employee will return to day-to-day substitute position.*

- Approved Addition(s) to Substitute Support Personnel List – 2014-15 School Year, Wage Set at \$7.25/Hour, Except Substitute Transportation Driver/Courier Wages - \$8.25/Hr.: Van Meter, Jamie S., Sandy Lake, PA – Sub. Custodian, Sub. Food Service Employee, Sub. Secretary, Sub. Teacher's Aide, and Sub. Transportation Aide

- Created Two (2) New Teacher Aide Positions
- Approved Staffing for 2014-15 Before and/or After School Elementary Tutoring Program, for One (1) Hr. Before and/or After School as Scheduled to be Paid at Extended Day Rate of \$23.50/Hr., Effective 10/01/2014:
 - ✓ Tompkins, Beth – Elementary Teacher
 - ✓ Burk, Andrew – Substitute Teacher
 - ✓ Hoover, Brittany – AmeriCorps Service Worker (*at No Cost to District; Service Hrs. Only*)
 - ✓ Marini, Nicolette – AmeriCorps Service Worker (*at No Cost to District; Service Hrs. Only*)

➤ **Meeting Dates**

October 8, 2014	Personnel & Policy Committee Meeting – 7 PM
October 14, 2014	<i>[This is a TUESDAY – Columbus Day/No School.]</i> Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
October 15, 2014	Finance Committee Meeting – 7 AM <i>[New]</i> Buildings, Grounds, and Technology Committee Meeting – 6:30 PM Reynolds School Board Regular Meeting – 7:30 PM

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.